## WORKPLACE SEX-BASED HARASSMENT SUPPLEMENTAL POLICY

In compliance with New York State law, the University provides

with an enforcement agency or in court. You do not need an attorney to file a complaint with an enforcement agency and there is no cost to file with an enforcement agency.

The New York State Division of Human Rights (DHR) enforces the Human Rights Law (HRL), codified as N.Y. Executive Law, art. 15, § 290 et seq., which prohibits sexual h

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