

!"#\$%&'()*

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"!"#\$%&'()* *#(+'\$\$%"!)%!,&!) - .!, +\$*%&/0\$, , /%'/'0') 1!%/) 2\$)&('' ((3!
), , / 4!(&\$%'\$ () '/0'#&% (&\$-!4'*)!&!(&!1\$,!
) , , / 4!(&\$%'\$ () '/0') 1!%/) 2\$)&('' ((3'&% / -% (2 , !
+ (4 . "&5'%!%\$4&/%, '#. , &(!) (#"\$'- . . !)\$, , ' ((3' . . #!
'"!, (#\$&+'. (. #'#4+ / / "'/'0' ((3' (&&(4\$'/)!1\$, !&5'01\$3'2 / %63!

!

#\$%&'()*+ , -%.'/'0!%+1'0'\$.%./ *2!3*/4)\$\$/*! /4!5%62!0+4/*1)*!&%+! /4!!(5/7%5!0/03*/4'./!*(%0'8%.'/02!9%\$/0!
: 8%*0)8; !&%\$!'(0'4'-%0!)<3)*'0-)!'0'4, 0+*%'\$'0(%0+!+)=)5/31)0.2!\$>\$.) 1\$%0+!-&%0(!)1%0%() 1)0.2!7, +(.)!
%0+!4'0%0-)2!3)*\$/00)5! 1%0%() 1)0.2!0+!3, 75'-!\$3)% ; '0(? 6&'5)!7, '5+'0(!-, 5., *)\$!/4!\$, --)\$2!'0-5, \$'/02!%0+!
) 13/6)*1)0.'!0!&)'!0\$.', . /'0\$!&!&%\$!5)+@!9%\$/0!\$3)'-%5'8)\$!'0!0=*/'01)0.%5!%0+!0%., *%5!*)\$ / , *-)\$!5%6!%0+!
3/5'->2!\$, \$.%'0%75)! 7, \$'0)\$!\$.%.)(')\$? !%0+!4/ /+! \$>\$.) 1\$!3/5'->2! 6'&!3%*.'-, 5%*!)<3)*.'\$)! '0!\$, \$.%'0%75)!
3*.5)'0(!) 3!E!Q!4!0!0!0!4!3!B!C!6!5!9!3!7!6!9!4!B!E!8!0!7!3!4!5!0!0!5!3!6!9!9!5!2!9!6!5!1!4!B!C!9!0!5!6!9!4!1!%,!)!-)!. (3!T!1!R!Q!1!4!0!0!0)4!8!3!4!0!3!9!6!5!9!6!9!4!0!8!0!1!6!3!

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V!10\$8.'&%3#\$4%,5.('&%,#8.7%&9807+
#<4<131M"R0903IH6'G99<H-320! !4>-1<4 ?0423."Q634:0"I492-2;20!"BCDSPBCDX"

!
!
!

G!

(@-26"Q3 ?01<4"L-0.5"345"*34 ?0-%-4+"BS", #0\$9#, 0 2 &. I&, #S&*, %0&*(. !&3%\$0&7 #&, *(.%* 2.R#3%# 2 "BKD (BCDE+A"] %(<\$=, , 4(%9*.&#\$4"#', %3.0' -. _* &6#3=&80\$ "DOD"(\$@0504"BCDE+"

EC" _ - #. !&3%\$0&7 #&, *(.%* 2.L0\$ / 7 "EB"(BCDE+"

A"DB"W#\$ 70&, .\0 / \$&*(.01. !&3%\$0&7 #&, *(.%* 2 "KSX"(BCDD+"

A"OD" !&3%\$0&7 #&, *(.%* 2.R#"0\$, # \$"DCEg0"(BCDD+A" " _ - #. !&3%\$0&7 #&, *(.%* 2.L0\$ / 7 "(BCDD+" "

A"ED" ' , * - . !&3%\$0&7 #&, *(.%* 2.R#3%# 2 "BKE.(BCDD+"

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"JX"] * \$: / # , , # . % * 2 . R # 3 % # 2 "DKX"(BCCS+"

"

(@-26"G51-3440"7Z"j 36401+ EB"N04 , 0&.

Q0((#9#. !&3%\$0&7 #& , * (.G11 *%\$4.% * 2 .R#3%# 2 "SCX"(BCCS+"

Jg"] * \$: / # , , # . % * 2 . R # 3 % # 2 "EBE"(BCCE+"

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K!

G5 ? -4-92132->0"%3@"
\$,923-43/.0e,1004"&1<H;10?042"%3@('Z\$Z!'+"
&1->320"!4>-1<4?0423.",<>01434H0"
%-=0"QMH.0"G99099?042"345"Q<92-4:"
\$,923-43/.0"N;9-4099"%3@"345"\$21320:-09e!\$, "Q1-201-3"
"
"

Q0/\$4#4.*/9-."

!4>-1<4?0423."%3@"
)32;13."R09<;1H09"%3@"
)32;13."R09<;1H09"%3@"Y"&<.-HM"L-0.5"Q<;190"(-4",1345"_02<4")32-<43."&31^+ "
L<<5"\$M920?9"%3@"345"&<.-HM"
\$,923-43/.0"N;9-4099"345"260"!4>-1<4?042"
&1<U012M"%3@"
G5 ? -4-92132->0"%3@"
!?U-1-H3."%0:3."\$2;5-09"-4"\;5-H-3."80H-9-<4P] 3^-4:"
Q;11042"Q63..04:09"-4"!4>-1<4?0423."%3@"Y"&<.-HM"
I421<5;H2-<4"2<"260"G?01-H34"%0:3."\$M920?"
!;1<U034"'4-<4"!4>-1<4?0423."%3@"(90.0H205".0H2;109+ "
"
"

&\$#4#&.*,%0&4"

&10904205"@<1^<4"04>-1<4?0423.-9?!"432;13."109<;1H09".3@!"=<<5"U<.-HM"9;923-43/.0"U1<H;10?042"345":.</3."H.-?320"
U<.-HM"32";4->019-2-09"/;9-409909".3@"=-1?9"U;/.-H"-4201092"<1:34-a32-<49":<>014?042"-492-2;2-<49"345"H<4=0104H09"
261<;:6<;2"260"'4-205"\$23209"!;1<U0"345"G9-37"&10904232-<4"9-209"-4H.;50"

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L<;4501A"Q<..<k;-; ? "<4"!4>-1<4 ? 0423."\$H6<.3196-U"
L<;4501A"L;2;10"!4>-1<4 ? 0423."%3@&1<=099<19" [<1^96<U"
] 34;9H1-U2"R0>-0@01A"
G12-H.0"&001PR0>-0@01A"
L3H;.2M"G5>-9<1A" A"BCDS F "
Q63-1A"\$0H2-<4"<4") 32;13."R09<;1H09"%3@A"G99<H-32-<4"<="G ? 01-H34"%3@\$H6<<.9A"BCDE"
L<1 ? 01" ! 5-2<1A" A"\$<H-3."\$H-04H0"R09031H6") 02@<1^"
\$01>05"<4" ! 5-2<1-3."N<315A"%3@Y"Q<;129"R09031H6"&3U01"\$01-09A"\$<H-3."\$H-04H0"R09031H6") 02@<1^"
\$0H10231MA"\$0H2-<4"<4"%3@Y"\$<H-3."\$H-04H09A"G99<H-32-<4"<="G ? 01-H34"%3@\$H6<<.9A"BCCgPBCCX"
! 5-2<1"345"L<;4501A" BCCKPBCCg"
&.344-4:"Q< ? ? -99-<401A"Q-2M"<="] <42U0.-01A"W01 ? <42A"BCCX
] 0 ? /01A"\$H-04H0"Y"&<.-HM"G5>-9<1M"Q< ? ? -2200A"W01 ? <42") 32;13."R09<;1H09"N<315" [3201"R09<;1H0"
&340.A"BCCX"
!TOH;2->0"Q< ? ? -2200A"\$0H10231MA" _1039;101"Y"Q63-1P!..0H2A"\$0H2-<4"<4") 32;13."R09<;1H09"%3@A"
G99<H-32-<4"<="G ? 01-H34"%3@\$H6<<.9A"BCCgPBCDB" " " "
G5>-9<1A" A"BCCKPBCCg

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!
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M!

L3H;.2M"\$;U01>-9<1A"] -5@092"!4>-1<4?0423."G5><H3209"\$;U01>-905"L-0.5@<1^"&1<:13?A"BCCOPBCCJ"
L3H;.2M"G5>-9<1A"!4>-1<4?0423."%3@"\$<H-02MA"BCCOPBCCJ"
_1349=01"\$2;5042"G5>-9<1A"BCCOPBCCJ"
L3H;.2M"G5>-9<1A"!4>-1<4?0423."%3@"] <<2"Q<;12"_03?A"BCCOPBCCJ"
G5"#<H"Q<? ? -2200"<4"\$2;5042"!>3.;32-<4"<="_03H6-4:A"BCCOPBCCJ"
\$2;5042"%=-0" [<1^<4:" , 1<;U"-4"L3H-.-2-09"&1<:13? "&1<H099A"BCCS"
\$2;5042"Q<;190"!>3.;32-<4" [<1^<4:" , 1<;UA" BCCS"
D%"\$2;5042"G5>-9<1A"BCCOPBCCS"
Q<? ? ;4-2M"\$01>-H0"Q<? ? -2200A"BCCOPBCCS"
"
"
%*&9 / *9#4"
"
)32->0eL.;042"!4:.-967"\$2;5-09"-4"\$U34-96A"Q6-4090"(] 34531-4+

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