Letter frank.tlectrica ma ers is an o en nega view of certain high school and college educa on pol cies. Consider of the other personal college of the en seen make informed decisions refor the ri

law classrooms today are very di erent from the students who sat in those same seats only a few years ago. Things are unlikely to revert back to that "old normal," so law schools must adjust to meet the needs of students in this "new normal" in legal educa on. Strong academic support programs will play more well-adjusted

All of this means that the students si ng in first-year

> a orneys. New normal law students may be di erent, but they are not necessarily "less able" (despite what the NCBE might suggest).

> For instance, the public no longer views law as a failsafe career choice

# The Mllennials Challenge: Equalizing the Values Triad in Professional Identity Formation

Clinical Assistant Professor, Northwestern University School of Law

as pu ng

story tucked away or share it with your professors. At the end of your first year, re-write your story and see if you note a change in your perspec ve or problem-solving abili es, or both, a er comple ng one year of law school.

#### 2. <u>Professional Iden ty Reflec on on Your Wri ng Assignments</u>

Think about the moral and legal obliga ons and ethical relevance to the assignments you write for your legal analysis class. Write a short reflec on paper ar cula ng your personal opinion about the

Mig And Bold De And n

Instructor, Academic Success and Bar Prepara on, FAMU College of Law

There is much talk about how to hire, employ, parent, and teach Millennials—a genera on born between 1980 and 2000 and characterized by their digital upbringing, independence, and diversity.

A recent digital marke ng ar cle concerning Millennials entering the job force suggests five things senior

marke ng execu'y)/ @154Â, SA • @5(s(,~; AÃo.îĎÂĘ&#ĤRy Â9È#•)/Úði þÐE À † ð £66Á % UÑ6ÞEHI, ÜÜP"†ÁHErÀ!ÅÅ(À"!ðÂ`Ú6ëîæ \...(À" (~, #6.

start small by flipping one class each semester. For example: record a short, instruc onal video regarding a topic covered in your course and release it to students via TWEN or other pla orm. Require students to watch the video prior to class and complete related reading assignments. Consider enabling a message or discussion board where students will respond to ques ons about the content prior to class. When class meets again in-person, u lize class me to engage in dialogue about the topic or have your

ment. Our goal was that each module would take no more than approximately 20-25 minutes to complete.

But before we could start imparing our wisdom on-line, we had to learn in order to teach. We were quite fortunate that our university had personnel who were willing to palently explain our new teaching technology. As a group, we decided group,

arrived for our live orienta on class, they were almost immediately given a copy of the assessment and instruc ons on how to submit either handwri en or electronic versions of their completed assessments. A er that, the remainder of the class dealt with case briefing (as to the second case) and possible ways to answer the assessment ques on.

ASP faculty members reviewed approximately 100-120 assessment

#### Conformity and Rebellion in Outlining

derstanding "there is a right

Assistant Director of Academic Achievement Oklahoma City University School of Law

In its simplest form, an outline is a document that shows the organiza onal structure needed to convey the relaonships between ideas. When law students are crea ing a course review outline they are not just documen ing the relaonships between doctrine, policy, and factual variances, but they are striving to organize the material in a manner that will help them solve a new-to-them problem under severe me constraints. In teaching these skills, it is dicult to find a good balance between the ASPish message "no one-size-fits-all" and the expert's un-

The next steps of the exercise are dicult for two main reasons. First, crea ng a synthesized rule statement from cases is a skill that most of the students I work with have not mastered so I am using a single exercise to teach at least two skills, outlining and rule synthesis. Second, the parallel construc on of case descrip ons I make them use is unnatural

### Using the Billable Hour to Help Shape Law Students' Time Management Skills

Assistant Professor of Clinical Legal Skills & Director of Academic Excellence

**Duquesne University School of Law** 

Have you ever tried to give a lecture on me management and then watch the students' eyes glaze over? Much like my mother used to hide peas in my macaroni-n-cheese, I quickly learned that you have to package "me management" with something else in order to get the students interested.

I now tell students (as early as Orienta on) that a orneys bill in sixminute increments. I explain how important it will be in law practe to be able to account for each minute of the day. For example, if a law firm is billing an a orney at \$200.00 per hour, then a 10-minute Facebook conversa on costs the firm \$34. The a orney cannot bill the client

diges ble. Acknowledge that the biggest challenge any law student faces is juggling the quantty of material. Reassure the student that with the proper planning, there will be enough me to complete

even though everyone tells you not to?" Once you have all of the student's informa on, advise the student that you will email them with the results in a day or two.

For the Mechanics sec on, you take the lead. Using Excel, create a weekly schedule for the student. Start with the student's class schedule, work schedule, and desired waking and sleeping mes. (Each year I create a shell template that includes all of the first-year courses.) You should also give exercise a high priority, for obvious reasons. Finally, insert the remaining items from the wish list, being sure to include a few hours of relaxa on a er dinner on at least one night

Professor of Legal Wri ng and Director of Legal Wri ng, Research, and Wri en Advocacy Su olk University Law School

U lizing the problemsolving approach can help bridge the gap between legal educa on and the legal profession and help prepare students to be "client-ready." Problem solving can be used in di erent legal se ngs, with di erent legal issues, involving di erent clients. It can be incorporated in the first year of law school and/ or in the upper-level as well as con nuing legal educaon programs. Problem solving can be a standalone course or incorporated with doctrinal courses, skills courses, seminars, or compe ons. Depending on the way problem solving is u lized, it can be in one class, an intersession week, or an en re semester. It can be graded or pass/fail. Problem solving files exist or can be created for any area of the law.

When construc ng your curriculum around problem solving, engage in backwards design. First focus on your broad learning goals (the desired results, i.e. upon successful comple on of this course, students will know/ understand . . .) and work backwards. Once you have iden fied your learning goals, set specific learning objec ves (upon compleon of this course, students will be able to . . .). Then design your assessments.

For example, four goals you may have in a problem solving approach could be that upon successful comple on of the course, students will know/ understand: a problem solving methodology (the systema c approach and tasks —

dents prepare for the pracce of law. For example, assignments can vary depending on their client's problem, but could include: interviewing a client, advising a client regarding a se lement or plea o er, giving an oral report to a supervisor, researching the law, or dra ing a client le er, email, or press release. The problems/tasks can get increasingly complex and challenging. Students can be given a problem or task they are familiar with or be asked to transfer what they know to solve new, unfamiliar legal problems or be asked to perform tasks they have no experience with comple ng. For each problem, students can be given ght me constraints to mimic legal prac ce; from one hour to one day or more.

Students can engage in selfassessment that helps them develop their professional development and professional iden ty. For example, at the conclusion of each day or each problem, students can be asked to complete a journal reflecon assignment. Each day the ques ons can be a di erent type – ques ons about the client, the problem, the task, their team, or themselves. (For example, a journal reflec on assignment can ask a queson related to how the student approached solving that par cular client's problem, the student's aversion to risk and whether that a ected the advice she gave the client, or something the student has learned that makes her think di erently about a lawyer's

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## Teaching Negotiation to 11s

Director, Bar Prepara on

a on exercises among their favorite parts of the first-year curriculum. Students o en take the confidence they

## Greating an Asynchronous Distance Learning Class

Director, Academic Success Pace Law School

As law schools race to keep up with the changing environment for legal educa on, technology is playing a larger and larger role. Adding distance classes to the curriculum is one way law schools can meet the needs of their students, by combining quality educa on with increased flexibility for the student.

When deciding to create a distance educa on class, the first thing to determine is whether the class will be synchronous (live) or asynchronous (taped). Synchronous classes do have many benefits but are limited by the fact that the students must sell adjust their schedules to be available during classes me. Asynchronous classes, however, have an inherent flexibility that allows the students to watch the class on their own schedule, which

me during the semester and available for in-person o ce hours.

#### How to Prepare

Teaching an asynchronous distance learning class can greatly lighten one's

#### Call for Submissions

TŵLµšóÞÞÀ C ó µis published twice yearly, once in the summer and once in the winter. We currently are considering ar cles for the Summer 2015 issue, and we want to hear from you! We encourage both new and seasoned ASP professionals to submit their work.

We are par cularly interested in submissions surrounding the issue's theme of using ASP to help train practice-ready a torneys.

Where do you think experient learning fits within AS ? As you doing something innot a work in skills training in your tassroom that also will help presare about students to

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